

Operation of the Nominating Committee

A total of 2 (A) meetings of the Nominating Committee were held in 2024. Member attendance was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【 B / A 】	Remarks
Chairman	Shiuh-Kao Chiang	2	0	100	Re-elected on June 11, 2025
Committee Member	Shang-Ming Chin	1	0	100	Resigned on June 11, 2025
Committee Member	Chiu-Feng Lien	2	0	100	Re-elected on June 11, 2025
Committee Member	Yu-Hui Ning	2	0	100	Re-elected on June 11, 2025
Committee Member	Wei-Chiao Chen	0	1	0	Appointed on June 11, 2025

The dates of meetings, sessions, contents of motion, all committee member' opinions, resolutions of the Nominating Committee and the Company's response to the Nominating Committee's opinion should be specified as follows:

Compensation Nominating Meeting Date	Resolutions	Resolutions of the Nominating Committee and the Company's Response
02/25/2025 The 6th meeting of the 1st session	<ul style="list-style-type: none"> • Reviewing Company's functional committees charter. • Reviewing Company's "Rules for continuing education for directors". • Approval of performance evaluation of the Board of Directors, functional committees and board members. • Approval of the nomination of Ten Director Candidate. 	No Nominating Committee member had any dissenting opinion or qualified opinion to the proposal and all attending members agree to pass the proposal.
11/11/2025 The 1th meeting of the 2st session	<ul style="list-style-type: none"> • Propose to set 2026 continuing education dates for directors. 	